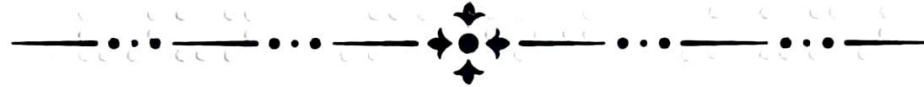




JAWS® 2021 CERTIFICATION



This certificate is proudly presented to

Varun Manoj Kumar

in honor of your successful completion of the
JAWS® Certification Exam
awarded on this day,
March 29, 2021



Eric Damery, Vice President
Software Product Management